# Department of Management Sciences

**Bachelor of Business Administration** 0248

Shift : Morning

Duration: 4 years, 8 semesters, 130 credit hours

Eligibility: Intermediate or equivalent qualification with at least 50% marks from any recognized Board

1st Semester	2nd Semester

Course	Course Title	<b>Credit Hours</b>	Course	Course Title	<b>Credit Hours</b>
CSC-101(2)	Introduction to Computing	2	ECO-102	Micro Economics	3
CSC-101(L)	Introduction to Computing	1	ENG-207	Freshman English II	3
ENG-111	Freshman English I	3	HUM-102	Pakistan Studies	3
HUM-101	Islamic Studies	3	MGT-106	Introduction to Management	3
MGT-103	<b>Business in Contemporary World</b>	3	PSY-101	Fundamental of Psychology	3
MTS-104	Business Mathematics	3			

### 4th Semester **3rd Semester**

Course	Course Title	<b>Credit Hours</b>	Course	Course Title	<b>Credit Hours</b>
ACC-211	Financial Accounting 1	3	ACC-212	Financial Accounting II	3
ECO-103	Macro Economics	3	ECO-301	Economy of Pakistan	3
ENG-209	Oral Communication	3	ENG-201	<b>Business Communication</b>	3
HRM-202	<b>Human Resource Management</b>	3	FIN-202	Business Finance	3
HUM-103	Sociology	3	MGT-204	International Relations & Current Affairs 3	
MTS-217	Business Statistics	3	MKT-201	Principles of Marketing	3

### 5th Semester 6th Semester

Course	Course Title	Credit Hours	Course	Course Title	Credit Hours
ACC-301	Cost Accounting	3	CSC-409	Management Information System	3
FIN-301	Money and Banking	3	HRM-201	Organization Behavior	3
FIN-303	Financial Management	3	MGT-309	Business Ethics	3
HUM-201	Logic & Critical Thinking	3	MGT-311	<b>Business Research &amp; Report Writin</b>	g 3
MGT-307	Business Laws	3	MGT-408	Leadership	3
MKT-203	Marketing Management	3	MKT-402	Consumer Behavior	3

## 7th Semester 8th Semester

Course	Course Title	<b>Credit Hours</b>	Course	Course Title	Credit Hours
MGT-302	Entrepreneurship	3	MGT-402	Operations Management	3
MGT-306	E-Commerce	3	MKT-403	International Business Managemen	nt 3
	Elective-I (FIN/HRM/MKT/ENT)	3	9-1000 DE-1000 DE-1000	Elective-III (FIN/HRM/MKT/ENT)	3
	Elective-II (FIN/HRM/MKT/ENT)	3		Elective-IV (FIN/HRM/MKT/ENT)	3
MGT-499	Research Project*	3	MGT-499	Research Project*	3

<sup>\*</sup>Instead of research a student can opt for project report of 6 credit hours or can opt for two additional courses

## Note: Pre-requisite for the award of degree:



## Department of Management Sciences

## **Elective Courses for Specialization in**

**Bachelor of Business Administration** 

A. Human Resour	ce Management
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HRM-401 Organizational Development

HRM-402 Human Resource Development

HRM-403 Strategic Human Resource Management

HRM-404 Training & Development

HRM-405 Compensation Management

HRM-406 Industrial & Labour Laws

HRM-407 Staffing & Performance Management

HRM-408 Change Management

HRM-409 Conflict Management

HRM-412 Case Studies in HRM

## **B. Finance**

FIN-401 Islamic Banking

FIN-402 Financial Institutions & Capital Markets

FIN-403 Investment & Portfolio Management

FIN-404 Financial Statement Analysis

FIN-405 Islamic Financial System

FIN-406 Corporate Finance

FIN-407 Micro Business and Islamic Finance

FIN-408 Business Taxation

FIN-409 Financial Management

FIN-410 Islamic Banking & Finance

## C. Marketing

MKT-401 Strategic Marketing

MKT-402 Consumer Behavior

MKT-403 International Business

MKT-404 Advertising

MKT-405 Marketing of Services

MKT-406 Contemporary Issues in Marketing

MKT-407 New Product Management

MKT-408 Strategic Brand Management

MKT-409 Social Marketing

MKT-410 Export Marketing

MKT-412 Integrated Marketing Communication

## D. Entrepreneurship

Generating new startup and venture ideas

New venture feasibility

Entrepreneurial strategies

Social innovation and entrepreneurship

Product design and marketing

Project integration and planning

Environmental issues and ecosystem for business

Corporate Entrepreneurship

**Entrepreneurship Theories** 

Note: Number of elective courses for specialization are not limited to the above mentioned list.

